

Pike Township Trustees**Regular****Monday, April 6th****09****Regular Meeting**

President Doug Baum called the meeting to order at 7:30 p.m. Trustees Lee Strad was and Don Charnetzky were present but absent was Fiscal Officer Steve Knox. Others in attendance were Nancy Cramer, Bonnie Smith, Clarence Flowers, Lori Lorenzoni, Delores Lorenzoni, John Miller, Mike Mann, David Ross, John Ramus, Andy Szabo, Phyllis Strad, Jackie Faverty, Carl Gausewitz, David Blunn, Nancy Snyder, Eric Kimble, Rob Kimble, Cindy veltri, Karen Muncy, Dan Lincoln, Joe Lincoln, erin Lincoln, Daniel Epps, Zoning Inspector Sharon Perrine, and Road Supervisor Mark Pahanish.

A motion was made by Charnetzky accepting the minutes and financials as presented. Seconded by Strad.

1st Public Speaks Session

Mike Mann from the Ohio Department of Natural Resources did a long presentation on mining and it's affects on the surrounding environment, and then answered any questions.

Jackie Faverty stated they are experiencing problems with wild animals in their yard. The gentleman on the hill behind her said he puts piles of corn out, and she wondered if there is anything the Township could do about this. The Trustees said there really isn't anything they can do.

Clarence Flowers discussed the flood gates being closed and horse trailers coming in. There was a gentleman discussing a tower that will be going up on the hill at Center Street in Mineral City and the range will be about 5 miles which will affect Pike Township as well. They will be doing other projects as well.

New Business

Charnetzky stated that the County is going to Chip and Seal Battlesburg from Dueber to the Township line, and work by the Father and Son hunt club, and paving an repairs on Westbrook.

Old Business

Charnetzky talked about the ramp. The Trustees want a letter written to Countywide requesting a list of what needs completed prior to them putting the money up to start on the ramp.

Strad stated that he called down to the Township last week in the morning and wanted Dusty to change the sign up front and he was told that he was too busy, he asked for Gary and was told he was too busy and Strad stated that he doesn't think that is the proper response he should get. Dusty said he was just doing what Mark wanted him to do. Strad said fine, but it was pouring down rain, so they weren't digging in the mud, and it was a 15 or 20 minute job to change the sign. Pahanish said he wasn't there so didn't hear the conversation. Strad said you don't know the conversation.

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Baum asked what time this was, and Strad stated it was 7:05 in the morning. Strad added that the proper response would have been that somehow we will get it done, but it was an answer that Gary and I are busy and can't do it, but should we let it go, since I'm trying to fire everybody? Charnetzky asked what day it was? He said it was Friday. Strad added that why do we have to fight over a point like that, it's because the employee feels, nothing is going to happen to me. I can say what I want. Is that the case and if so, he will respect that from now on. Charnetzky said to be honest, we should give the department head a direct order and have it taken care of. Then Strad said he received a phone call from another Township Employee, Carol Barto, who was upset, asking why he was so upset with the road crew about something she forgot to do? He said he wasn't upset with the road crew, for something she forgot, but was upset because he asked to have something done, and took the attitude that they were too busy. Then, a small problem becomes a big problem.

Strad said again, that he talked to Dusty and told him that Carol didn't have time to put something on the sign for the upcoming meeting, can you do it. He said Dusty then said, "I'm too busy". Strad then said he asked what he was doing? He said Dusty's response was that they were going to go out and work on the road. Strad said he then asked if Dusty could find time to go out there and get it done so we have it. "No, I have things to do" was Dusty's response according to Strad.

Strad then asked Charnetzky if he would expect him to say that to Don? No was Don's response. Strad then asked, do you think the request was reasonable? Charnetzky said he feels different about it, I would let the Superintendent work with the department.

Strad said when you call down here, and he(Mosberger) has that kind of attitude, is not reasonable.

Baum said that he does agree with Don, but he does think Mosberger should have changed the sign.

Strad said, shouldn't we talk to him on his own time. What do we do, just let it go?

Strad again said that Carol Barto was upset because she was told Strad was blaming the guys, specifically Mosberger, for something she should have done and that was not true. Strad Added that Mosberger was passing along an incorrect story to an employee, and because of his attitude, has compounded the problem.

Strad said whatever you two(Baum and Charnetzky) decide on, he will agree with.

Baum said that the first thing he wants to do is talk to Dustin and Strad right away said of course, and do you think the stories will be the same? Baum said then what do you want to do fire him now. Strad said who said anything about firing him? Baum said well as soon as I say what I think we should do you.....Strad asked Charnetzky what he wanted to do. He shouldn't show you disrespect if you are showing him respect. Strad said I talked to him, just like I'm talking now(which was calm). It's just an example of the problems we are having with the road crew, or

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at least one of them, and it's directly affecting the rest of them. Charnetzky agreed with Baum that they need to talk to Mosberger.

Strad said the problem is, we don't have an employer, employee relationship. Strad said that there doesn't seem to be that type of relationship where the employer gets respect. Charnetzky said that he doesn't agree with that. He added that if he worked somewhere where the company took the word of the Foreman without even talking to the employee; that would not be fair. We need to get both sides of the story, but we need to decide if we are going to fire Mosberger over this, or come up with a procedure on how to deal with these kinds of situations. He continued by saying what happens if you (Strad) tell him to put something on the sign, and then I drive by and don't like what it says? Strad said that he would be in the clear because he would have done what his boss told him too. Strad added that the road crew does have a tough situation because they have 3 bosses, but again, do you think it's right that an employee can absolutely refuse to do something that his supervisor tells him to? Where it's in his abilities and his job. Basically it is a power struggle that he has created and that's why we have a problem here. Charnetzky said it still goes back to the need to talk to Mosberger.

Strad said he is deliberately trying to cause problems when he talked to another employee. He added that one of two people called Carol, he then asked Pahanish if he called her and Pahanish said no, and he added that he didn't talk to Gary, so it had to be Mosberger. He said that all of the problems we are having around here, we don't need to have somebody stirring this shit up like that.

Strad said that you two gentleman will talk to him? Baum and Charnetzky said they would talk to him.

Strad said that this was a deliberate trying to pit people against each other. Baum said that we need to sleep on it, and said motion to adjourn? Strad said yes. Charnetzky seconded.

Sherriff's Report

Nothing at this time.

Financial Report

Nothing at this time.

Road Report

Pahanish read the road report.

There was a discussion about fixing the culvert and turn in the Ann Jean allotment. The trustees approved fixing the road there.

Estimate on road in Melsheimers with us doing the trucking, the price is \$28,525.

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There was a discussion on how to build this road, then discussion on some of the other roads in the Township and chip and sealing them.

They also discussed the possibility of a new truck and it would cost \$140K. The Trustees agreed to purchase a truck, but they wanted to wait a couple more weeks on a couple of open issues.

Zoning Report

Nothing at this time.

Second Public Speaks

Commissioner Bosley will be at the next meeting.

Also, this will be the first month for the Saturday Cleanup.